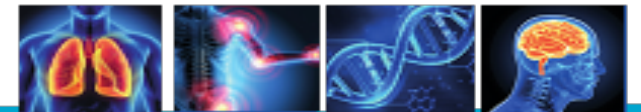
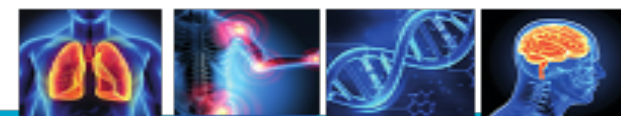


Why should businesses take wellbeing seriously?

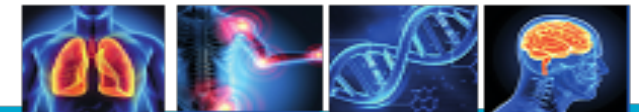
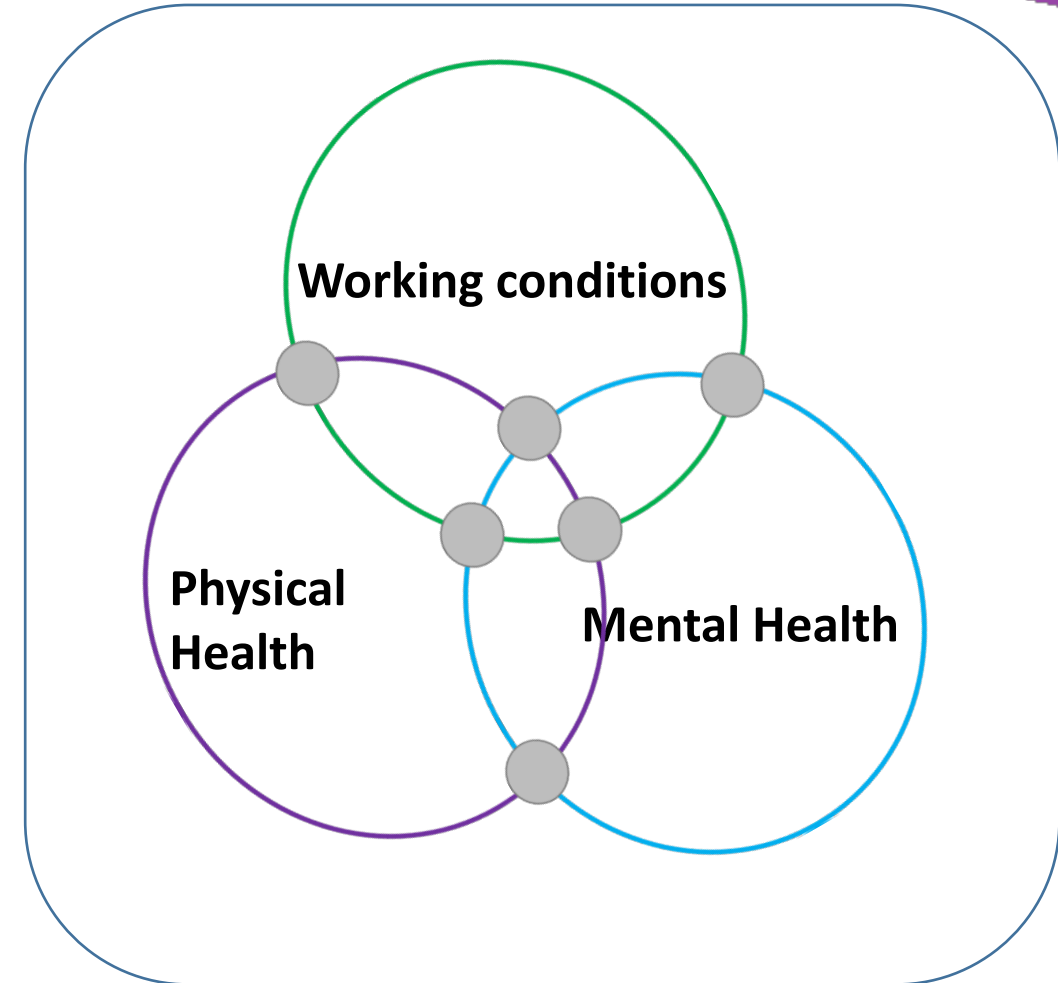




Wellbeing

Wellbeing – “ a state of being with others, where human needs are met, where one can act meaningfully to pursue one’s goals, and where one enjoys a satisfactory quality of life “

The Economic and social Research Council



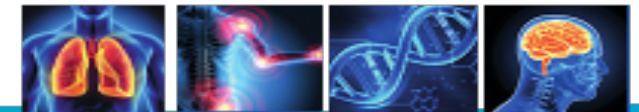
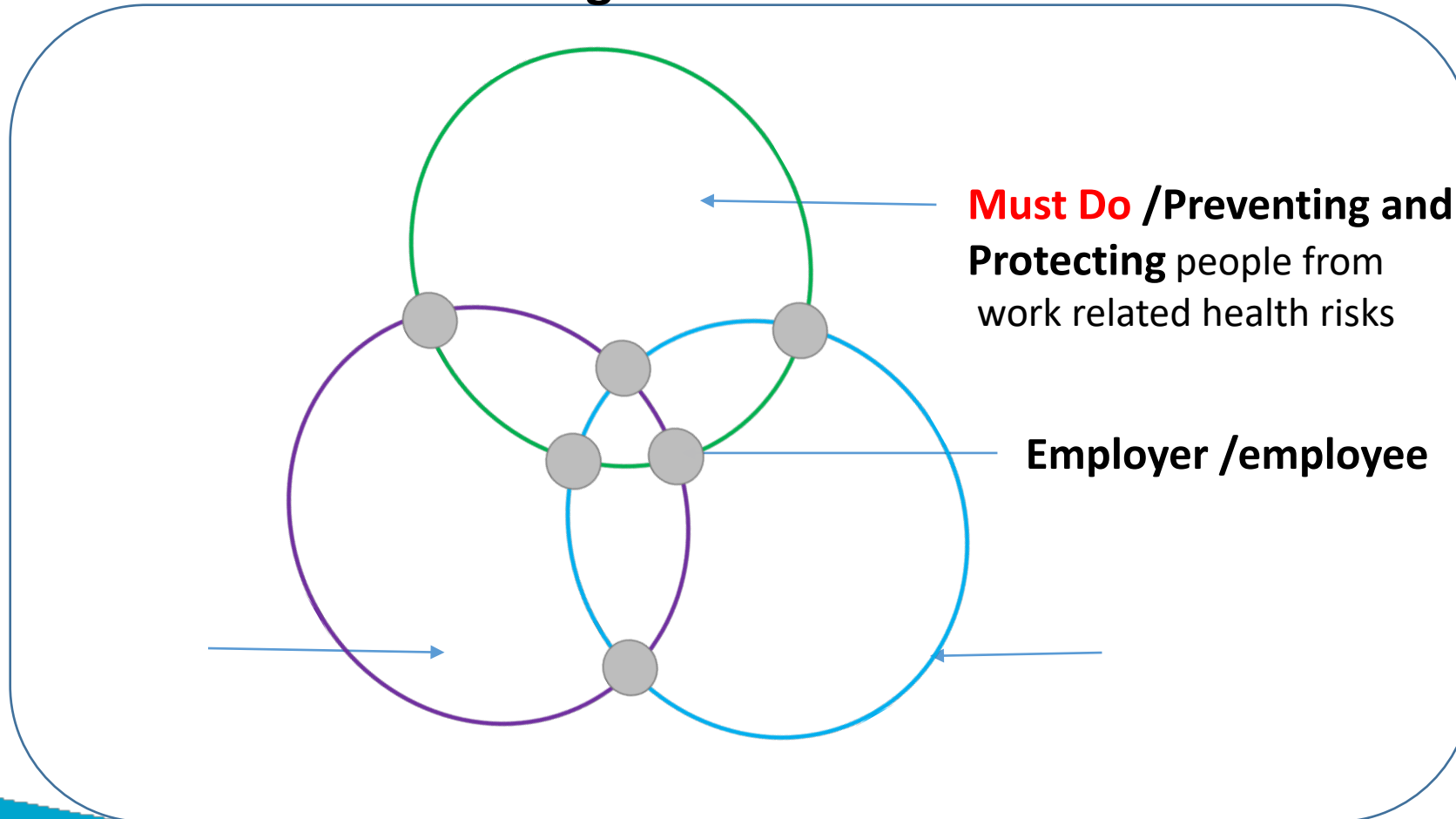
Occupational Health

The effect of work on health (EW) and that of health on work (HW)

EW + HW = Workforce Wellbeing



Workforce Wellbeing - **Must**



Job Adverts in Northern Ireland

What if they told you this simple truth?

WELDING JOB NEEDED

POSITION: SMAW/TIG WELDER AND TRAINER

QUALIFICATION: CERTIFIED WELDER, (HND) WELDING AND FABRICATION.

JOB TYPE: CONTRACT /PERMANENT

JOB EXPERIENCE: 7 YRS +

AVAILABILITY: YES (LESS THAN 7 DAYS)

WILLING TO RELOCATE: YES

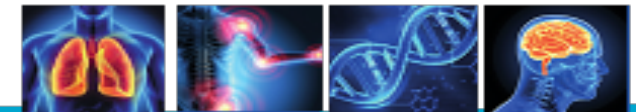
CURRENT LOCATION: PORTHARCOURT, RIVERS STATE

FOR PERSONAL C.V PLEASE CALL OR EMAIL

Name: IGBEN LEWIS
Phone number: 07062519677, 08054895860
Email: imageryplax@yahoo.co.uk



**NB Health warning:
Danger of death CoPD**



Job Adverts in Northern Ireland

And for electricians?

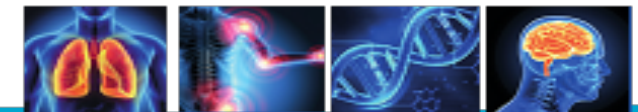
ELECTRICAL ENGINEERS REQUIRED

Thorough professionals who can design, develop and maintain electrical control systems and components in accordance with required specifications with a focus on economy, safety, reliability and sustainability

Position	Experience
Electrical Engineer B-Tech/B.Sc/M.Sc (Electrical Engineering) Position based (Mandra) Rwp	Minimum 5 years experience in Feed Milling/ Reputed Industry & proficiency in performing following tasks; <ul style="list-style-type: none"> ■ Conceptual knowledge of process automation. ■ Management/Programming/ Trouble Shooting of PLC equipment/ software ■ Electrical drawing/ analysis. ■ Good hands on PLC model siemens S7. ■ Maintenance and calibration of temperature, pressure and current/ weighing transducers. ■ Knowledge of VFDs. ■ Design of MCC panels. ■ Calculation of breakers & contractors according to Motor capacity. ■ Installation of hardware of PLC either replacement or new.
Assistant Electrical Engineer DAE/ B-Tech /B.Sc (Electrical Engineering) Position based (Mandra) Rwp	Send your CV's latest by September 07, 2015.

SADIQ FEEDS PVT LTD House - 32, St - 48, F-8/4, Islamabad.UAN: 051-111-505055
Email: career@sadiqfeeds.com

Warning: danger of death due to mesothelioma



Job Adverts in Northern Ireland

JOB OPPORTUNITY

A Renowned five star hotel in Karachi has openings for following positions:

***** **Asthma health warning*******

Executive House Keeper

Intermediate or Equivalent with 5 to 8 years experience on the same post.

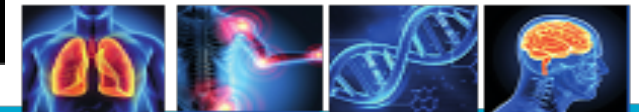
Assistant House Keeper

Intermediate or Equivalent 5 years experience on the same post.

Housekeeping supervisor

Matric with 10 years experience of Housekeeping.

Interested candidates with relevant experience and a will to excel, should send their CV's latest by 25th January 2014 at P.O Box No. 8513, Karachi.

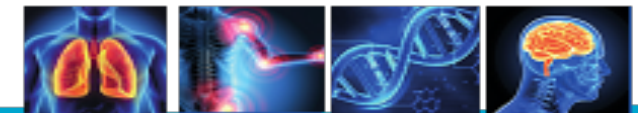


NI Work Related Deaths (2018/2019 data)

Estimated Annual Deaths Due to Work-related Diseases

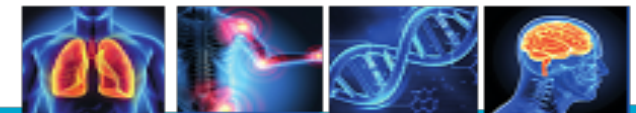
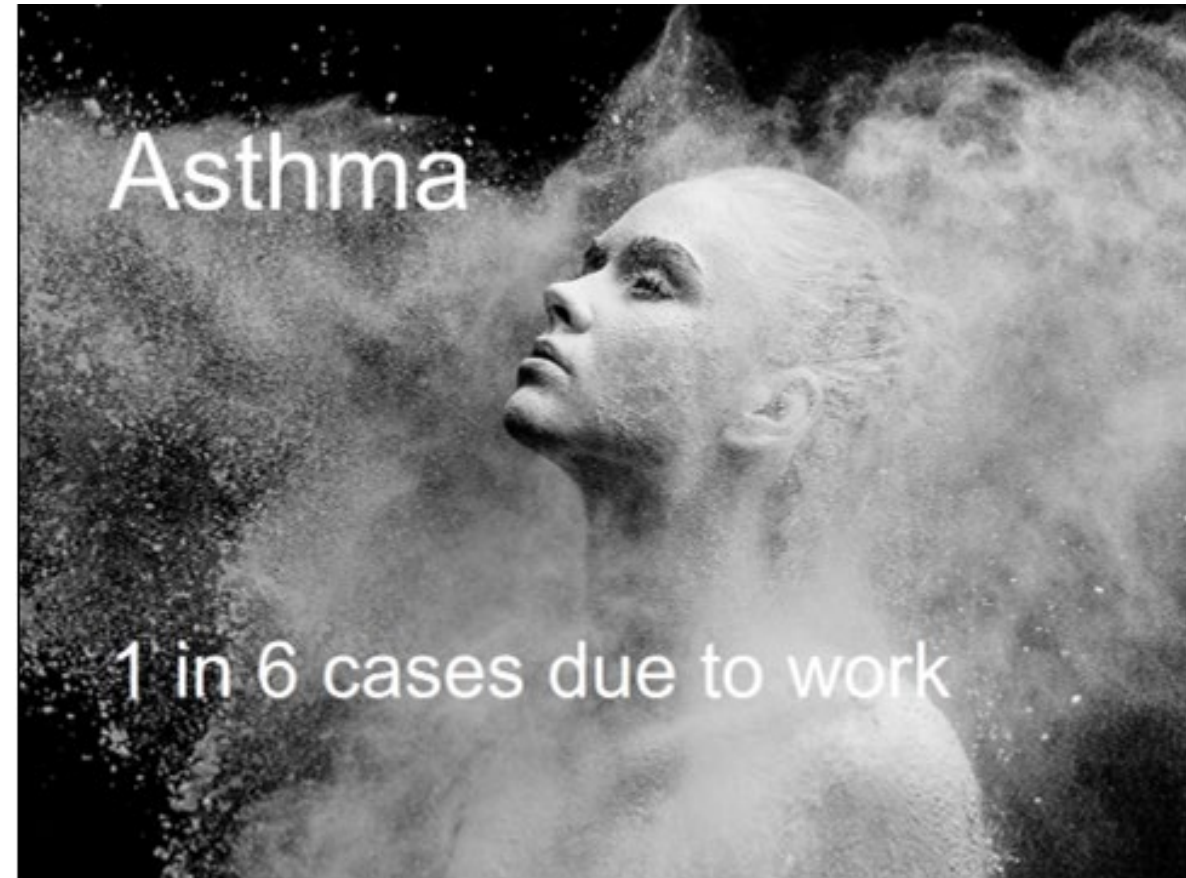


An estimated 355 people in Northern Ireland (conservative estimate) die each and every year as a result of the job they do or have done in the past

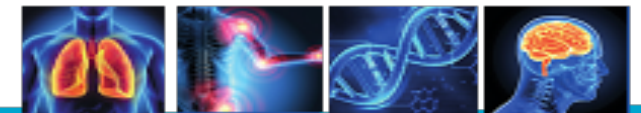
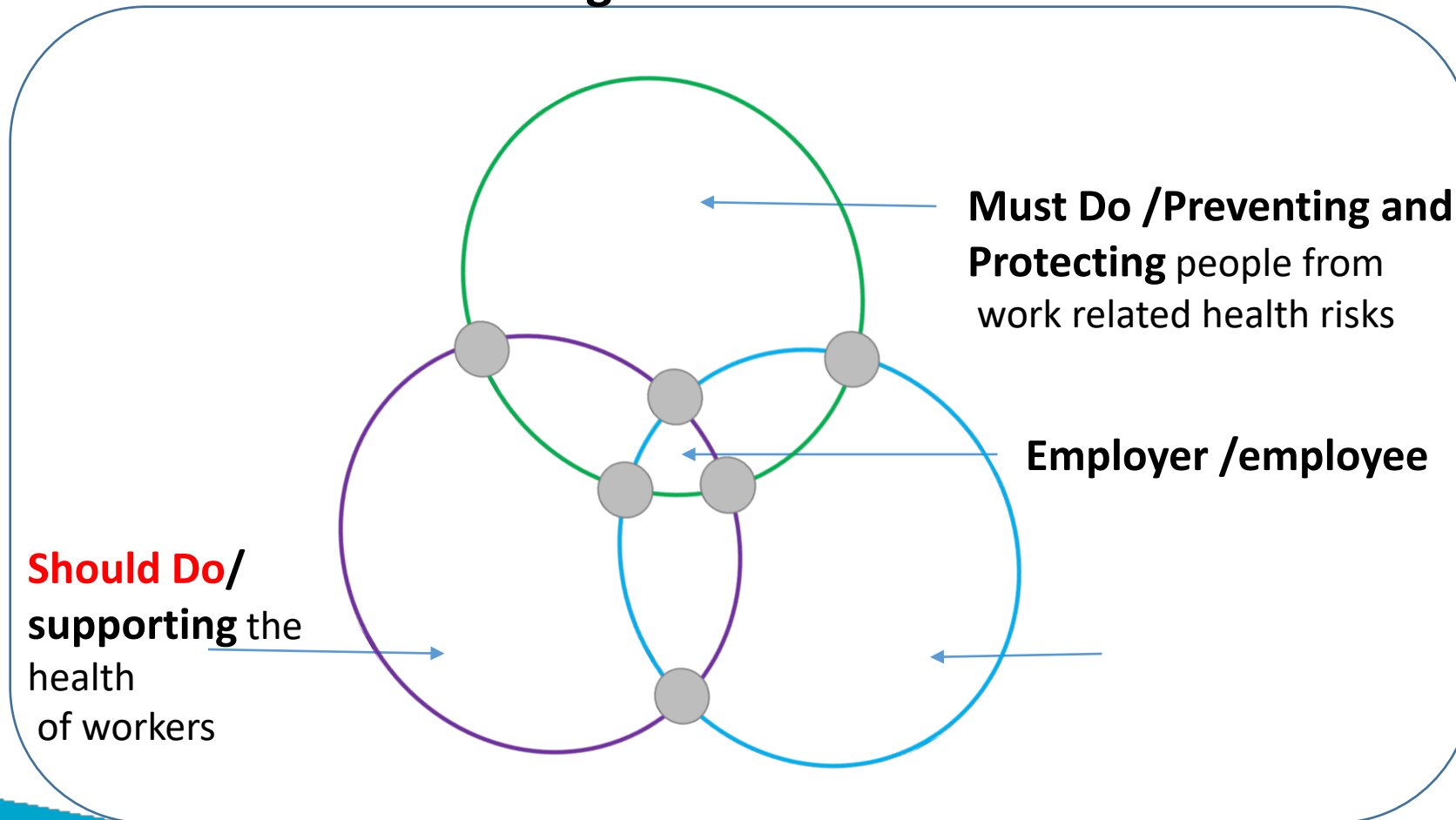


Asthma

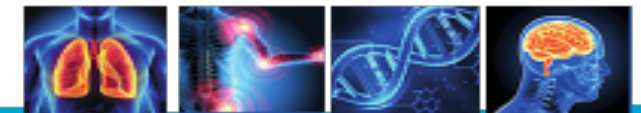
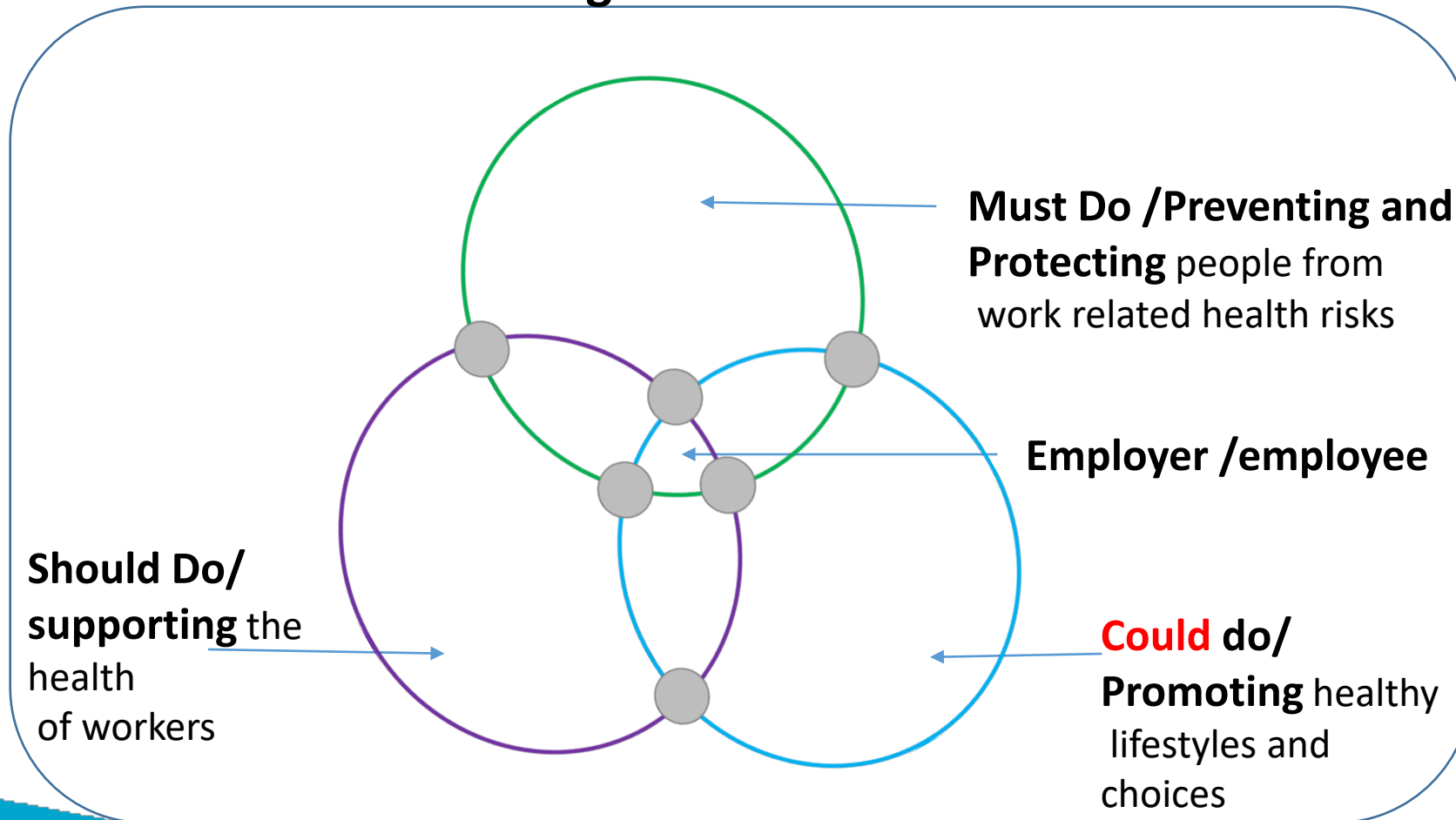
In NI - 146,000 Adults
receiving treatment
for Asthma



Workforce Wellbeing - **Should**



Workforce Wellbeing - **Could**



The Management Standards

Demands

Control

Role

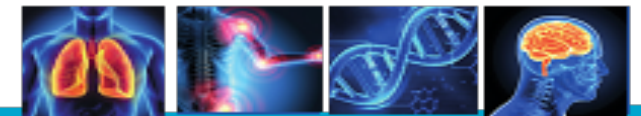
Relationships

Support

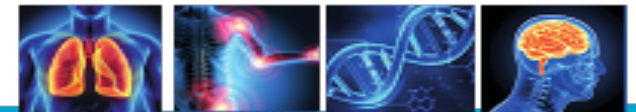
Change



P
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The Management Standards



NI Mental wellbeing at work statistics



16 thousand

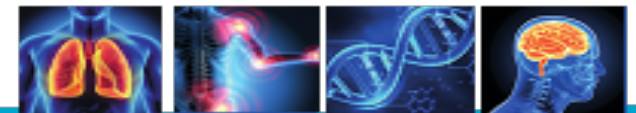
Northern Ireland employees reported to suffer from stress, anxiety or depression, caused or made worse by work.



>373 thousand

Working days lost due to work-related stress, depression or anxiety in 2018/2019

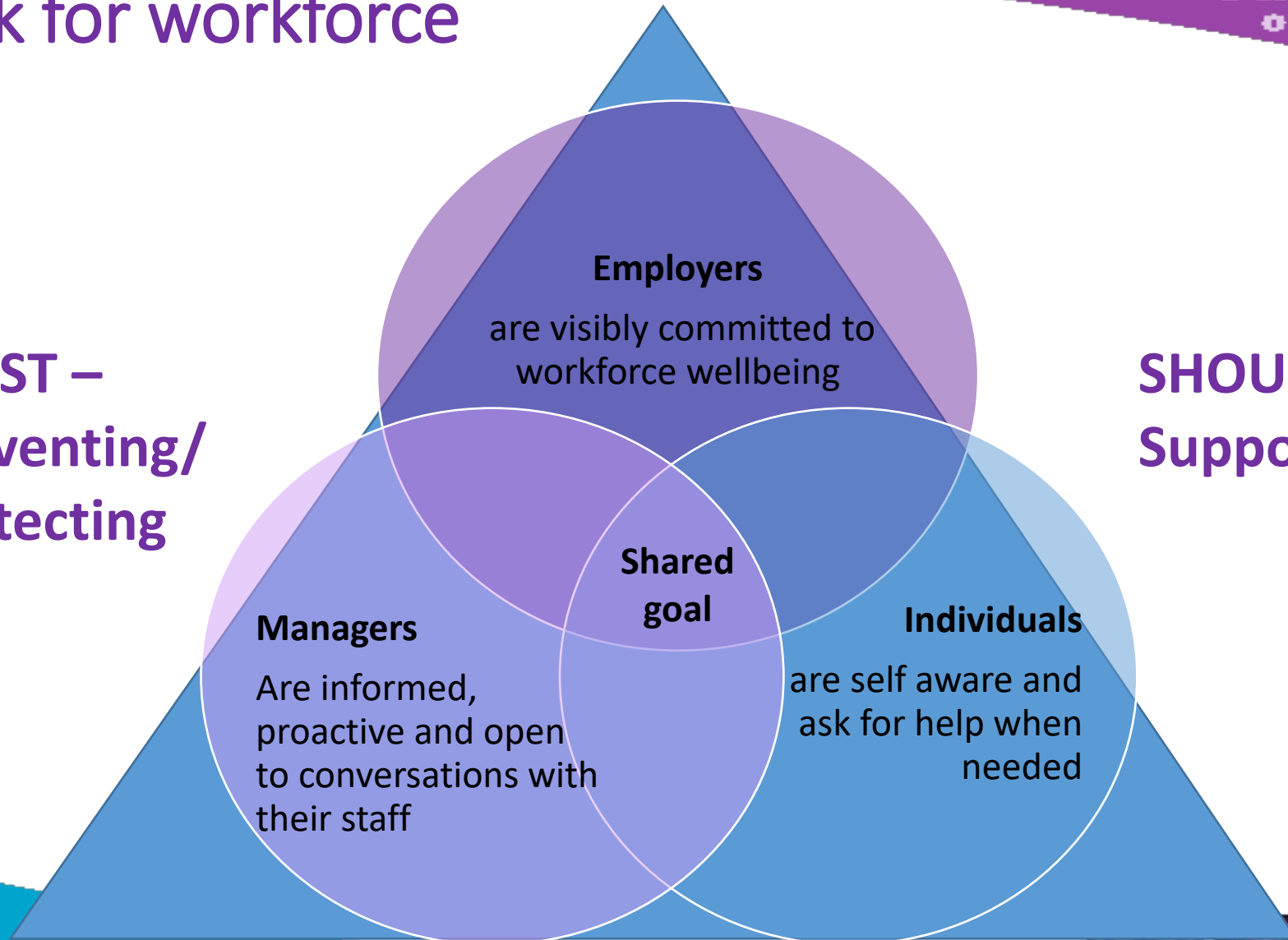
Source: LFS



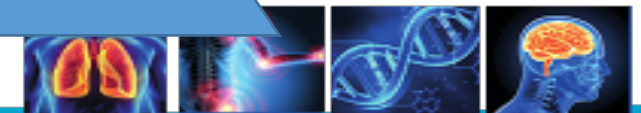
Framework for workforce Wellbeing

**MUST –
Preventing/
Protecting**

**SHOULD –
Supporting**



COULD - Promoting



Workforce Wellbeing Why?

It's

- our work
- our health
- our lives

