



Northern Ireland
Safety Group

Webinar

Monday 24th January 2022

Employer's liabilities relating to home/remote working

Health & Safety/Employment/Insurance

The onset of the pandemic forced employers to instantly move employees to home working. For some the processes and procedures will have been effectively put in place. However, for others this may have been a struggle.

Nearly two years on it is probably worthwhile looking at your arrangements for home workers, as balancing employer liabilities and employee welfare can be challenging.

Carson McDowell will present on an employer's health and safety, insurance, and employment responsibilities as many navigate the route to home working/remote working in the short to medium term.

Please turn over to find times, main speaker bios, AGM arrangements and how to book your place/s.

DATE:	Monday 24 th January 2022
TIME:	2.00pm (finishes at 4.00pm)
VENUE:	Online
SPEAKERS:	Ben Johnston, Solicitor Enya McKenna, Associate Solicitor Sarah Cochrane, Senior Associate CARSON McDOWELL SOLICITORS
COST:	This webinar is FREE

As is customary in January this presentation will be preceded by the AGM.

Like all NI Safety Group meetings this meeting is

FREE

And as always everyone is welcome whether a NI Safety Group member or not.

2.00 - 2.30pm - AGM - including voting for new committee members.

2.30pm - Main presentation

4.00pm - Finish

Areas covered in the main presentation include

HEALTH AND SAFETY LAW:

- Risk assessing home working space (structure/fire/evacuation etc)
- Guidance for temporary/permanent home-working
- Maintenance and use of equipment in an employee's home inc employees using their own equipment , PA testing etc
- Injuries in the employee's home workspace during working hours (inc family)
- Key aspects of DSE Regulations
- MSD claims

INSURANCE:

- Insurance considerations for working from home (inc home insurance)
- Civil liabilities arising from working from home

EMPLOYMENT LAW:

- Moving to permanent home working - any extra changes?
- Managing home workers / performance issues
- Introducing a hybrid working policy
- GDPR considerations (shredders, filing cabinets, CCTV etc)
- Monitoring communications/productivity software etc

Do feel free to email in questions beforehand that you would like answered.

Email to info@nisg.org.uk

SPEAKER BIOS

**Ben Johnston
Solicitor**

Having trained with the firm, Ben joined the Health and Safety Team at CMD in 2016.

He assists in providing corporate support on due diligence projects, acting for companies facing investigations and prosecutions, and providing compliance advice and training to clients on a range of health and safety issues.



**Enya McKenna
Associate**

Since qualification in 2013 Enya has specialised in defence litigation acting on behalf of various Insurers and large companies (insured and self-insured) in the defence of a wide range of employers liability, public liability and motor related claims in both the County Court and High Court.



**Sarah Cochrane
Senior Associate**

Sarah provides employment advice to a wide variety of industries across the UK. In the last 18 months, she has helped clients navigate the uncharted waters presented by COVID19 and regularly advises clients on implementing homeworking/hybrid working policies, managing home working employees and dealing with employees who do not wish to/are unable to return to the office.



BOOK HERE TO ATTEND