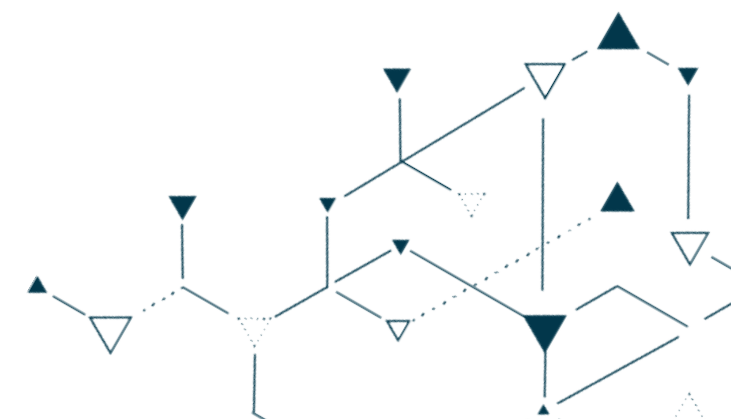


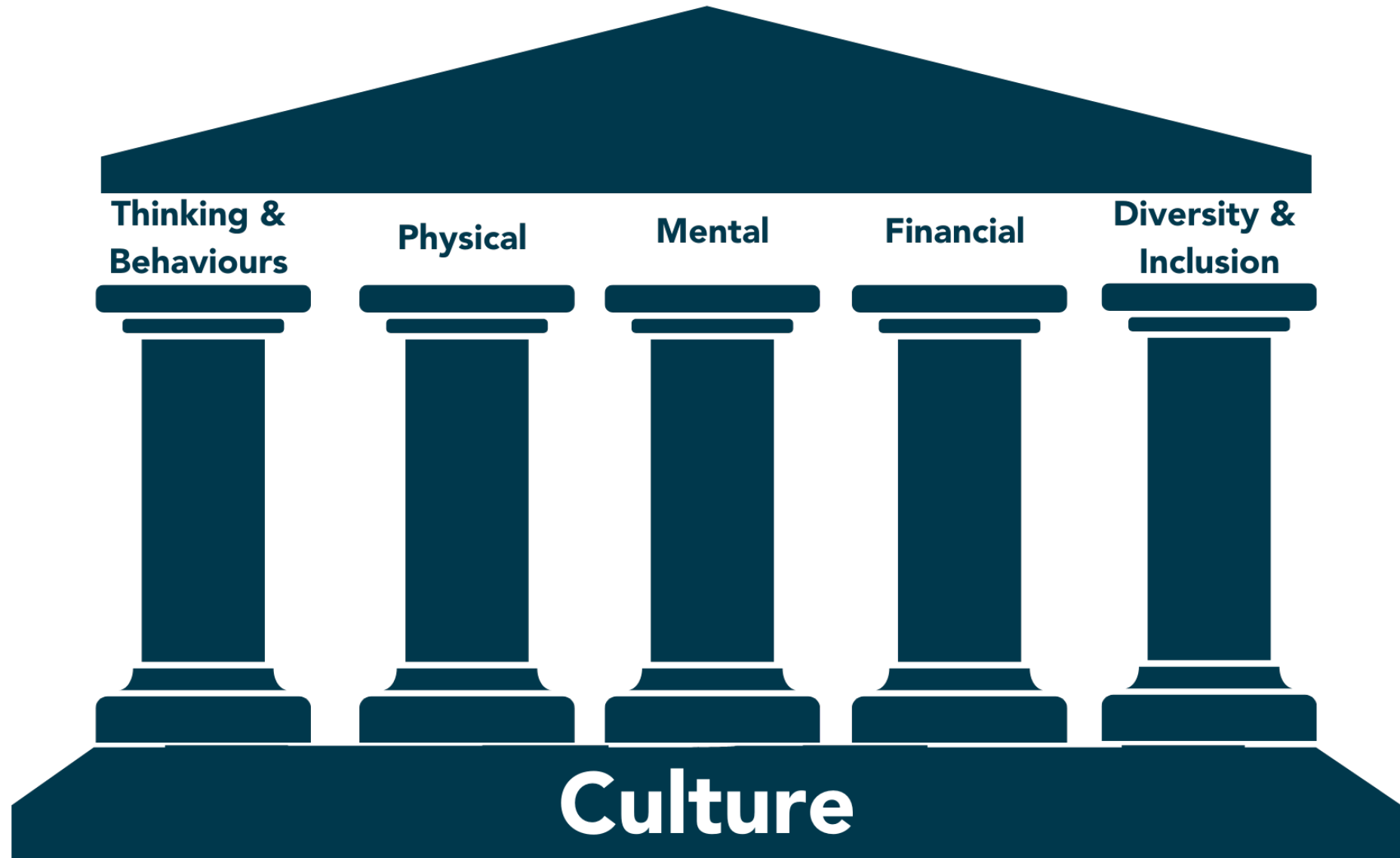
alchemy

Global centre of excellence for leading core technology offerings
Driving the digital transformation in the global Insurance Industry

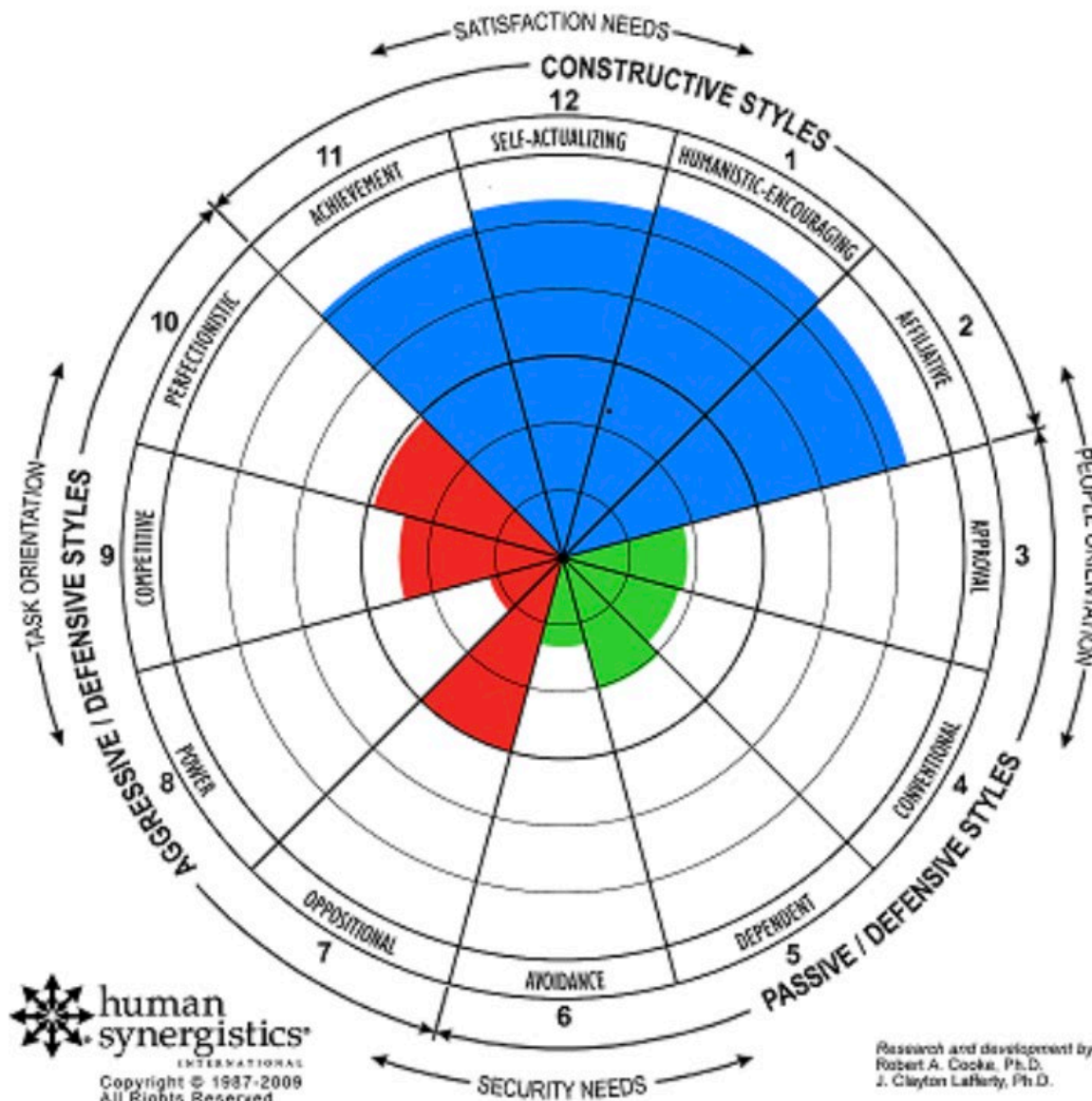
A Holistic Approach to Wellbeing
Becoming the Best Version of You



5 PILLARS OF WELLBEING



HUMAN SYNERGISTICS – IDEAL CULTURE



- Visual Model
- Common Language
- People Development

ELEMENTS OF MENTORING – THE ALCHEMY APPROACH



FIXED VS. GROWTH
MINDSET



PAC MODEL



DRAMA TRIANGLE



LEVELS OF ADULT
DEVELOPMENT

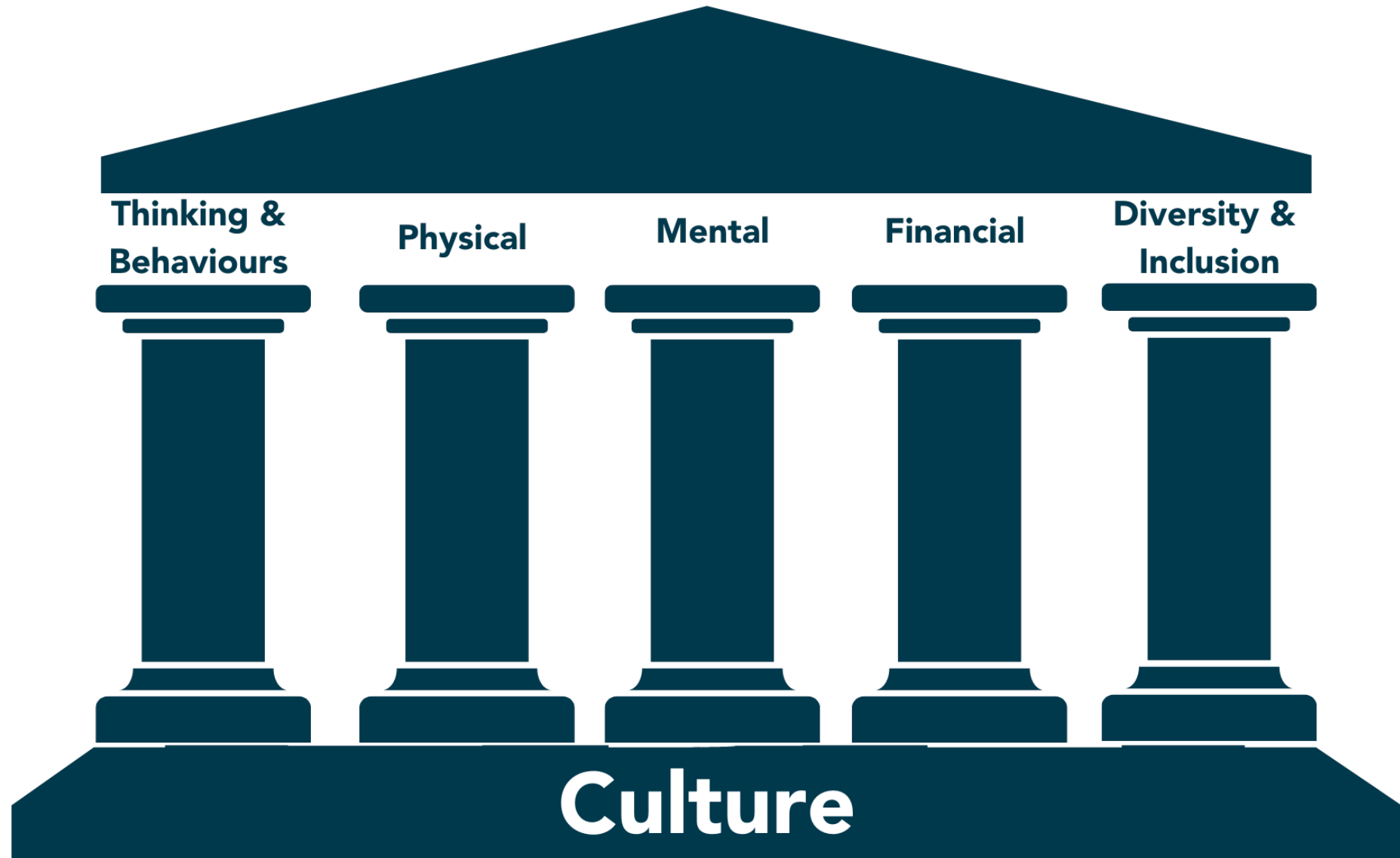


COACHING
STRATEGIES



HOW TO MANAGE
RELATIONSHIPS

5 PILLARS OF WELLBEING



RESULTS SHOW THAT IT WORKS...

No.29



97%

Alchemy is a
"Great Place
to Work"

96%

Alchemy promotes
physical & mental
wellbeing

92%

Alchemy is a
psychologically and
emotionally healthy
place to work

Over the last 12 months...

2

Long term
sick

3.5%

Attrition

63%

Revenue
increase

90%

Promoted at
1 year

No.11

